

# Harnessing Disability Inclusion as a Local Competitive Advantage

## WHAT IS DISABILITY:IN UTAH?



Disability:IN Utah promotes disability inclusion by heightening awareness, advising corporations, and sharing proven strategies for including people with disabilities in the workplace, supply chain, and marketplace. We expand opportunities for people with disabilities by helping companies invigorate their disability initiatives, explore best practices, drive cultural transformation, and realize positive business outcomes.

Disability:IN Utah is an Affiliate of Disability:IN, a leading non-profit resource for business disability inclusion worldwide. Disability:IN and 50 Affiliates raise a collective voice of positive change for people with disabilities in business.

## WHY JOIN THE DISABILITY:IN UTAH AFFILIATE?



- Network with professionals with disabilities and allies in the area
- Share best practices on disability inclusion
- Engage with local, regional and national experts at events and conferences on the hottest topics in disability inclusion
- Connect with local certified disability-owned businesses
- Identify local sources of talent with disabilities
- Engage with non-profit and government resources
- Expand your leadership skills by volunteering for the affiliate board or committees

## WHAT ARE THE OPPORTUNITIES?



See our calendar for events, training opportunities and future mentoring activities for youth and college students. Training opportunities occur in person and by WebEx. Mentoring events for youth allow for your business to host local high school students to educate them on your business opportunities. College mentoring events connect college students that may be interested in future opportunities within your company.

Get connected today, contact us at [Info@DisabilityInUtah.org](mailto:Info@DisabilityInUtah.org)



## WHAT DO AFFILIATE CORPORATE PARTNERS SAY?



“Being part of the Disability:IN North Texas Affiliate allows me to meet with like-minded business leaders in my own community. We can share ideas and learn together at the education events that are held throughout the year. Members connect outside of the meetings and I have had several interactions with other members to ask questions and hear ideas about how they have accomplished things. I’ve been a resource for other members too. I would not have those connections had I not made the personal connection at one of the Disability:IN North Texas meetings. Things are happening quickly, and to be on the forefront of not just best practices, but next practices is what helps to attract amazing people with disabilities. The Disability:IN North Texas Affiliate helps companies to stay at the forefront of new ideas.”

–Marji McMillan, People Manager, Southwest Airlines and  
Board Member Disability:IN North Texas

“Early in my career with OhioHealth, I saw a need to uplift our disability inclusion programs. Disability:IN Ohio was newly forming and we became a founding employer partner. Disability:IN Ohio was key to OhioHealth becoming known in the disability community as an employer of choice. Through Disability:IN Ohio’s support and offerings, we networked with national companies to learn best practices, attended events, shared policies, and created onsite programs for hiring job seekers with disabilities. OhioHealth is now highly recognized for our disability inclusion efforts in Central Ohio.”

–Chris Moranda, Systems Manager, OhioHealth Employer  
Services and Disability:IN Ohio Executive Director

## WANT IN?



For more information on joining Disability:IN Utah visit: [www.DisabilityINUtah.org](http://www.DisabilityINUtah.org)

